

# Diversity, Equity & Inclusion Training

## ABOUT

Nonprofit organizations can receive diversity, equity, and inclusion (DEI) training for staff, board, and committee members to assist in navigating internal work to create more awareness and embed diversity, equity, and inclusion principles in the organization.

Training can serve as a team's introduction to diversity, equity, and inclusion awareness or build upon lessons learned from previous diversity, equity, and inclusion training.

The Alabama Power Foundation will allow grant recipients to use the funding for training opportunities tailored to their organizational culture, needs, and goals. However, a list of trainings are available to our nonprofit partners based on prior feedback received. The training opportunities include:

- » Equity 101
- » Board Diversity-Centering Equity/Racial Equity
- » Community Engagement
- » Understanding and Mitigating Bias (Conscious and Unconscious)
- » Leading with Inclusion

## ELIGIBILITY

- » Grant funding for Diversity, Equity, & Inclusion Training is available to any nonprofit organization designated as a 501(c)(3).
- » Training will be offered to staff, board, and committee members to assist in navigating the internal work to create more awareness about and act on diversity, equity, and inclusion.

## AWARD CRITERIA

*More details are posted on [powerofgood.com/grant/elevate-grants](https://powerofgood.com/grant/elevate-grants)*

Recipients will be selected based on

- » The benefits the organization and stakeholders will receive from the DEI Training.
- » Alignment with the organization's goals.
- » An expressed commitment to diversity, equity, and inclusion.

## GRANT AWARD AMOUNT

Grant funding for Diversity, Equity, & Inclusion Training is available for a maximum of \$2,000.

## DEADLINE TO APPLY

- » The application deadline is **October 7, 2021**.
- » Applications must be submitted online at [powerofgood.com/grant/elevate-grants](https://powerofgood.com/grant/elevate-grants).



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